Pay Plans

	Code	Class Title	Ann Min	Mid	Ann Max	
nified						
105			\$23,131	\$28,958	\$34,784	
			<u> </u>			
	711B	CUSTODIAN				
	761	GROUNDSKEEPER				
	771	MAINTENANCE WORKER				
	171V	OFFICE AIDE				
	251F	OFFICE CLERK				
	811	SECURITY GUARD				
106			\$24,288	\$30,406	\$36,523	
	601	ASSISTANT LIBRARIAN				
	172	CLERK				
	171X	CLINIC COORDINATOR				
	122K	COMMUNITY HEALTH WORKER				
	971A	COPY CENTER TECHNICIAN				
	930B	GATE ATTENDANT				
	300D	MEDICAL & BILLING CLERK				
	811C	SECURITY GUARD - SERGEANT				
	890	SURVEY TECHNICIAN				
	801	TOLL COLLECTOR				
107			\$25,502	\$31,926	\$38,349	
	682A	ANIMAL CONTROL OFFICER				
	741A	CARPENTER I				
	141L	CLERK/PARK KEEPER				
	171AB	COMMUNITY SERVICE AIDE I				
	171AC	COURT ASSISTANT I				
	11234	DEPUTY CLERK				
	231B	INFIRMARY CLERK				
	771E	MAINTENANCE TECHNICIAN I				
	300C	MEDICAL ASSISTANT				
	300B	MEDICAL OFFICE ASSISTANT				
	302	MEDICATION AIDE				
	171BF	REGISTRATION CLERK				
108	17101	REGISTRATION CEERN	\$26,778	\$33,522	\$40,267	
				,	,	
	122Z	ASSISTANT BOOKKEEPER				
	151C	AUTO/TAX CLERK I				
	791	CASHIER				
	173A	CLERK - SCOFFLAW				
	140A	COLLECTIONS SPECIALIST				
	971AA	COPY CENTER SPECIALIST				
	841	EQUIPMENT OPERATOR I				
	171BC	HUMAN RESOURCES ASSISTANT				
	162F	PURCHASING ASSISTANT				
	171L	TREASURY CLERK				
	862	VEHICLE MAINTENANCE ASSISTANT				
	171BS	VOTER REG/ELECTIONS CLERK				
109			\$28,116	\$35,198	\$42,280	
	772	ASSISTANT PARKS CREW LEADER				

	Code	Class Title	Ann Min	Mid	Ann Max	
Inified						
109			\$28,116	\$35,198	\$42,280	
	151Z	AUTO/TAX CLERK II				
	741B	CARPENTER II				
	446	COURT RECORDS COORDINATOR				
	842B	EQUIPMENT OPERATOR II				
	742	MAINTENANCE TECHNICIAN II				
	171AY	OPERATIONS SPECIALIST				
	851E	ROAD CREWMAN				
	853	TRAFFIC AND SIGN TECHNICIAN				
110			\$29,522	\$36,958	\$44,394	
	1000	ADMINISTRATIVE ASSISTANT				
	122C	ADMINISTRATIVE ASSISTANT	NI			
	972B	ASSISTANT MAINTENANCE FOREMA	IIV			
	150	AUTO/TAX CLERK III				
	960A	COMM./COMP. TECH I				
	443A	COURT ASSISTANT II				
	225B	ELIGIBILITY REPRESENTATIVE				
	122E	FISCAL ASSISTANT				
	171AJ	FIXED ASSET COORDINATOR				
	122JC	JUSTICE COURT CLERK				
	162B	LIGHT EQUIPMENT OPERATOR				
	861B	MECHANIC				
	239A	MEDIA GRAPHICS DESIGNER				
	771B	PARKS CREW LEADER				
	504	PROBATE COURT INVESTIGATOR	,			
	151V	VEHICLE INVENTORY COORDINATOR	(
111	221A	X-RAY TECHNICIAN	\$30,998	\$38,806	\$46,614	
			Ψ00,000	Ψ00,000	440,014	
	682B	ANIMAL CONTROL OFFICER-SUPERV	/ISOR			
	151B	ASSISTANT BRANCH MANAGER				
	606	ASSISTANT FOREMAN - COMMUNITY	Y PARKS			
	607	ASSISTANT FOREMAN - PARKS CON	STRUCTION			
	609	ASSISTANT FOREMAN - PARKS GRE	ENS DIVISION	I		
	608	ASSISTANT FOREMAN - PARKS MAIN	NTENANCE			
	661	DETENTION OFFICER				
	632wq	DISPATCHER				
	682	HEALTH INSPECTOR				
	963	NETWORK SPECIALIST - ELECTIONS				
	171BB	PERMIT CLERK				
	563B	PREA OFFICER				
	151	SUPERVISOR				
	684	SUPERVISOR - ANIMAL SHELTER				
	171AX	SUPERVISOR - RECORDS				
	141X2	SUPERVISOR - SCOFFLAW				
	171AK	TAX SUPERVISOR				
	771V	VENUE GROUNDS SUPERVISOR				
112	•		\$32,548	\$40,746	\$48,944	
	920A	ASSISTANT BEACH SAFETY COORDI	NATOR			

Code Class Title Ann Min Mid Ann Max

<u> Inified</u>				
112		\$32,548	\$40,746	\$48,944
	1.40	ACCICTANT COACTAL DADIC MANACED		
	142 141C	ASSISTANT COASTAL PARKS MANAGER		
		ASSISTANT PARK MANAGER		
	171G	BILLING SPECIALIST		
	141G	BOOKKEEPER		
	987A	BUILDING OFFICIAL ASSISTANT		
	734	CHIEF COOK		
	171Q	CIVIL PROBATE SUPERVISOR		
	151G	COLLECTIONS SUPERVISOR		
	1620	COMPENSATION SPECIALIST		
	955A	COMPUTER TECHNICIAN II		
	741CA	CUSTODIAL SUPERVISOR		
	141Q	DISTRICT CLERK SUPERVISOR		
	181B	ECOSYSTEM SPECIALIST/EDUCATOR		
	162A	HEAVY EQUIPMENT OPERATOR		
	151N	INDEXING SUPERVISOR		
	171AR	INSURANCE SPECIALIST		
	752	MAINTENANCE TECHNICIAN III		
	162J	OFFICE SPECIALIST		
	982F	PLAN EXAMINER		
	591	PRE-TRIAL SERVICES OFFICER I		
	171BD	PROGRAM EXTENSION ASSISTANT		
	702	RECORDS MANAGEMENT SUPERVISOR		
	902	ROAD CONSTRUCTION INSPECTOR		
	151T	SUPERVISOR - COUNTY CLERK		
	892	SURVEY PARTY CHIEF		
	151U	VAULT SUPERVISOR		
113		\$34,176	\$42,784	\$51,392
	632A	ASSISTANT CHIEF DISPATCHER		
	881	CAD ENGINEERING TECHNICIAN		
	883A	CARTOGRAPHER		
	861A	CHIEF MECHANIC		
	437	COMMUNITY EDUCATION SPECIALIST		
	106Y	COMMUNITY OUTREACH COORDINATOR		
	944B	CONSTRUCTION CREW LEADER		
	982A	CONSTRUCTION INSPECTOR/DRAFTSMAN		
	542 542	CORPORAL - DETENTION		
	122M	COURT ADMINISTRATOR - JUSTICE COURT		
	122IVI 443R	COURT ADMINISTRATOR - MAGISTRATE COURT		
	571	EVIDENCE TECHNICIAN		
		GIS - ELECTIONS		
	122V			
	880	GIS CARTOGRAPHER		
	334 1850	HEALTH EDUCATOR		
	185B	OFFICE MANAGER // FCAL SECRETARY		
	138B	OFFICE MANAGER/LEGAL SECRETARY		
	181C	OFFICE SPECIALIST/EDUCATOR		
	183C	PAYROLL SPECIALIST		
	500	DDE TOLAL CEDIMORO CETTOES "		
	592 971B	PRE-TRIAL SERVICES OFFICER II PRINTER		

	Code	Class Title	Ann Min	Mid	Ann Max	
nified						
113			\$34,176	\$42,784	\$51,392	
	139	PUBLIC WORKS COORDINATOR				
	881A	RIGHT OF WAY COORDINATOR				
	171BK	SPECIAL PROJECT COORDINATOR				
	141K	WORKERS COMP & BENEFITS SPE	ECIALIST			
114			\$35,885	\$44,923	\$53,961	
	842A	ASSISTANT PRECINCT FOREMAN				
	965B	AUDITOR				
	141T	BRANCH MANAGER				
	982B	BUILDING INSPECTOR				
	443	COURT COORDINATOR				
	1418	FISCAL ANALYST				
	963A	GIS/NETWORK SPECIALIST - ELEC	TIONS			
	682G	HEALTH INSPECTOR SUPERVISOR				
	863	HEAVY EQUIPMENT/DIESEL MECH				
	215C	INFIRMARY COORDINATOR				
	601A	LIBRARIAN				
	602	PARKS FOREMAN - COMMUNITY P	PARKS			
	603	PARKS FOREMAN - CONSTRUCTIO				
	605	PARKS FOREMAN - GREENS DIVIS				
	604	PARKS FOREMAN - MAINTENANCE				
	593	PRE-TRIAL SERVICES OFFICER III	_			
	145AB	PROPERTY TAX SPECIALIST				
	122L	PURCHASING COORDINATOR				
	151H	SECRETARY - COMMISSIONERS' C	OURT			
115			\$37,679	\$47,169	\$56,659	
	452A	BAILIFF				
	141	BOOKKEEPER COORDINATOR				
	982E	BUILDING INSPECTION COORDINA	TOP			
	982C	BUILDING INSPECTOR II	(TOIL			
	162G	BUILDING PERMIT COORDINATOR				
	141P	COASTAL PARKS MANAGER				
	171M	COMMUNITY CENTER MANAGER				
	960B	COMPUTER SYSTEMS OPERATOR				
	562	CORPORAL - CONSTABLE				
	562 551	DEPUTY				
	561A	DEPUTY CONSTABLE				
	125	HUMAN RESOURCES SPECIALIST				
	125 431F					
		PARALEGAL PARK MANAGER				
	141Y	PARK MANAGER				
	551B	PARK RANGER				
116	531B	SERGEANT - DETENTION	\$39,563	\$49,527	\$59,492	
	4.44.5	DAIL DONDS ADMINISTRATOR	<u> </u>	<u> </u>		
	141F	BAIL BONDS ADMINISTRATOR				
	122H	BUDGET ANALYST				
	151F	CHIEF DISPATCHER				

ELIGIBILITY SPECIALIST

225A

Code Class Title Ann Min Mid Ann Max **Unified** 116 \$39,563 \$49,527 \$59,492 864 HEAVY EQUIPMENT LEAD MECHANIC 891 LEAD INSPECTOR 944D MAINTENANCE FOREMAN 122I A SENIOR PURCHASING COORDINATOR 145AC SENIOR TAX SPECIALIST 536 SERGEANT - CONSTABLE 141AC TAX BOOKKEEPING COORDINATOR 151W VITAL STATS SUPERVISOR 117 \$41,541 \$52,004 \$62,467 120A ADMINISTRATIVE COORDINATOR 138 ADMINISTRATIVE COORDINATOR/PARALEGAL 122AD ADMINISTRATIVE EXECUTIVE ASSISTANT 121 ASSISTANT PLANNING COORDINATOR 122F ASSISTANT VETERANS OFFICER 185BA BUILDING MAINTENANCE AND OPERATIONS MANAGER 523A CHIEF DEPUTY PARK RANGER 122N **COURT ADMINISTRATOR** 131R **EXECUTIVE SECRETARY** 675B INTERPRETER - TRIAL COURT 522 LIEUTENANT - CONSTABLE 245 MENTAL HEALTH COUNSELOR 174 PLANNER - EMERGENCY MANAGEMENT 361 PRE-TRIAL SERVICES DEPUTY DIRECTOR 955AB SENIOR TECHNICIAN 118 \$43,618 \$54,604 \$65,590 141D AUTO BOOKKEEPING COORDINATOR 920 BEACH SAFETY COORDINATOR 122J **CHIEF DEPUTY - ELECTIONS** 106G FLEET MAINTENANCE DIRECTOR 960C HELPDESK SUPERVISOR 561C LIEUTENANT - DETENTION 563 LIEUTENANT/PREA COORDINATOR MAINTENANCE AND OPERATIONS FOREMAN 773A MANAGER - BOOKKEEPING 145A 141J MANAGER - CIVIL DIVISION 141AI MANAGER - COURT CLERKS 151J MANAGER - CRIMINAL DIVISION 141AD MANAGER - RECORDS MANAGEMENT NETWORK COMMUNICATIONS SPECIALIST 955B 875 RIGHT OF WAY AGENT 140C SENIOR BRANCH MANAGER 151S SPECIAL ASSESSMENTS COORDINATOR 145AA TAX OFFICE TRAINING COORDINATOR 119 \$45,799 \$57,334 \$68,870 703C DEPARTMENT SYSTEM ANALYST 114G FINANCE MANAGER - JUDICIAL

Code Class Title Ann Min Mid Ann Max **Unified** 119 \$45,799 \$57,334 \$68,870 703A **FUNCTIONAL SYSTEMS ANALYST** 705 INFORMATION SYSTEM SECURITY ANALYST 141U JURY-PASSPORT MANAGER 145BA MANAGER - DISTRICT CLERK 944C PRECINCT FOREMAN 573 SAFETY COORDINATOR 532 SERGEANT - SO 141AG SPECIAL PROJECT ADMINISTRATOR 171BN SYSTEM/DATA ANALYST 145AE WEB DEALER COORDINATOR 120 \$48,089 \$60,201 \$72,313 151D **BRIDGE SUPERVISOR** 115B **CAPTAIN - DETENTION** 697A CHIEF DEPUTY - CONSTABLE 517B CHIEF PARK RANGER 141M COMMUNITY DEVELOPMENT COORDINATOR 174A **DEPUTY FIRE MARSHAL** DISTRICT ATTORNEY OFFICE ADMINISTRATOR 149 106N GIS COORDINATOR MEDICOLEGAL DEATH INVESTIGATOR 385 145AD PROPERTY TAX MANAGER 149B SHERIFF'S OFFICE ADMINISTRATOR 149C TAX OFFICE ADMINISTRATOR 121 \$50,493 \$63,211 \$75,929 114C CHIEF DEPUTY TREASURER 493B DEPUTY EMERGENCY MANAGEMENT COORDINATOR 215 REGISTERED NURSE 122 \$53.018 \$66.372 \$79,725 114B ASSISTANT DIRECTOR - HUMAN RESOURCES 682D ASSISTANT ENVIRONMENTAL HEALTH DIRECTOR 140B ASSISTANT PURCHASING AGENT 203C INFIRMARY LVN 526 LIEUTENANT - SO **NETWORK ENGINEER** 965D PRE-TRIAL SERVICES DIRECTOR 443M 703B PROGRAMMER ANALYST 893 **SURVEYOR** 123 \$55,669 \$69,690 \$83,712 114F ASSISTANT DIRECTOR - PARKS 493A ASSISTANT EMERGENCY MANAGEMENT COORDINATOR 141H **BRIDGE MANAGER** 124 \$58,452 \$73,175 \$87,897 911 APPLICATIONS SUPERVISOR 874D ASSISTANT TO THE COUNTY ENGINEER 987 **BUILDING OFFICIAL**

Code Class Title Ann Min Mid Ann Max

124					
124		\$58,452	\$73,175	\$87,897	
	224	CLINICAL SERVICES PROGRAM DIRECTOR			
	223	DIRECTOR OF OPERATIONS - HEALTH			
	874C	ENGINEERING ASSISTANT			
	682E	ENVIRONMENTAL HEALTH DIRECTOR			
	225	INDIGENT CARE PROGRAM DIRECTOR			
	659	MAJOR - DETENTION			
	175A	PLANNER - DEVELOPMENT			
	175	PLANNER - TRANSPORTATION			
	174B	PROGRAM MANAGER			
	106Z	PUBLIC RELATIONS OFFICER/ADMINISTRATIVE	OUTREACH C	OORDINATOR	
	106P	VETERAN'S SERVICE OFFICER			
125		\$61,375	\$76,833	\$92,292	
	5454	CARTAIN			
	515A	CAPTAIN			
	965A	CHIEF INFORMATION SECURITY OFFICER			
	180	DIRECTOR OF MARKETING AND MANAGEMENT ECOTOURISM DIRECTOR			
	181A 049A	MAGISTRATE JUDGE			
126	U49A	*64,443	\$80,675	\$96,907	
120		Ψ04,443	Ψ00,013	430,301	
	2151	INFIRMARY RN			
	965F	INTERNAL AUDITOR - TAX OFFICE			
	965G	INTERNAL EXAMINER - PARKS SYSTEM			
	112B	PLANNING COORDINATOR			
127		\$67,666	\$84,709	\$101,752	
	106C	CHIEF EMERGENCY OFFICER			
	650A	COMMANDER/JAIL ADMINISTRATOR			
	106M	PURCHASING AGENT			
	995	ROAD ADMINISTRATOR			
128		\$71,049	\$88,944	\$106,840	
	4447	ACCICTANT LIFALTIL ADMINISTRATOR			
	114Z	ASSISTANT HEALTH ADMINISTRATOR	OTOD.		
	106B	BUILDING MAINTENANCE & OPERATIONS DIRECTLE TECHNOLOGY OFFICER	OIUN		
	106E	CHIEF TECHNOLOGY OFFICER			
	106H 876	ELECTIONS ADMINISTRATOR NATURAL RESOURCES ENGINEER			
129	010	\$74,601	\$93.391	\$112,182	
		Ψ1-7,001	+50,031	7	
	901B	FACILITIES MANAGEMENT DIRECTOR			
130		\$78,331	\$98,061	\$117,791	
	141AM	DIRECTOR OF HUMAN RESOURCES/CIVIL SERV	ICE		
	106L	DIRECTOR OF PLANNING AND DEVELOPMENT			
		INFIRMARY ADMINISTRATOR			
	215B				
131	215B	\$82,248	\$102,964	\$123,680	
131		\$82,248	\$102,964	\$123,680	
131	215B 697 106EA			\$123,680	

Mid

Ann Max

Ann Min

\$147,706

\$162,845

Unified 132 \$86,360 \$108,112 \$129,864 204 ADVANCED NURSE PRACTIONER 122AA ASSISTANT COUNTY ADMINISTRATOR 133 \$90,678 \$113,518 \$136,357 874A ASSISTANT COUNTY ENGINEER 049 ASSOCIATE JUDGE 421A CIVIL COUNSEL 106R DIRECTOR OF PARKS AND RECREATION 106J **HEALTH ADMINISTRATOR** 134 \$95,212 \$119,194 \$143,175 106A BRIDGE DIRECTOR 137 \$110,220 \$137,982 \$165,743 996 **COUNTY ROAD ENGINEER** 106T DEPUTY COUNTY ADMINISTRATOR 141 \$133,973 \$167,718 \$201,462 874 CHIEF ENGINEER 142 \$140,672 \$176,103 \$211,535

\$184,909

\$203,862

\$222,112

\$244,878

306 Active Proposed Classes in the Unified Pay Plan

FORENSIC PATHOLOGIST

CHIEF CIVIL COUNSEL

COUNTY ADMINISTRATOR

386A

411

106F

143

145

Code

Class Title

Code Class Title Ann Min Mid Ann Max

306 Active Proposed Classes in Cameron County, TX